

April 12, 2021

His Excellency António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Renesas Electronics Corporation will once again support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Renesas will make a clear statement of this commitment to our stakeholders and the general public.

We regret to have de-listed in 2018 due to urgent company cost reduction measures, which was imperative at the time to maintain the company's financial stability. However, Renesas commitment towards realizing a sustainable society remains solid. We hope that by showing our support for the United Nations Global Compact's Ten Principles once again, we can communicate with our customers, partners and stakeholders and gain the support we need to create a sustainable society together.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

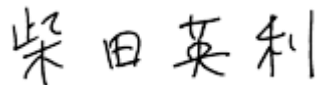
- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures,

activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).

- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We look forward to building a long-term partnership with the United Nations to promote the Ten Principles.

Sincerely yours,



Hidetoshi Shibata
Representative Director, President and CEO
Renesas Electronics Corporation